

The health and safety of our employees is our first priority at Coca-Cola Amatil (NZ) Limited and Zero Harm is the platform upon which we do business. It is not just a company directive; it is a choice that we individually make every day, a choice which goes beyond compliance.

We all take personal responsibility for health & safety including, contractors and visitors alike – we all want to get home safely.

At CCANZ we are committed to doing our part; we need you to do yours.

**Management will:**

- Comply with, as a minimum, the relevant Acts, Standards, Codes of Practice, Regulations and Policies for all aspects of our operation
- Promote a system of continuous improvement including the annual review of this policy and our health and safety performance
- Provide a safe and healthy working environment for our employees, contractors, visitors and the public, through the minimization and management of all hazards
- Observe and practice safe work methods at all times
- Promote and encourage employees to accurately report and investigate all incidents and injuries
- Provide the necessary training, information and coaching in the correct use of PPE, materials and equipment
- Consult employees, Union, and Zero Harm teams, affording them the opportunity to participate in health and safety decisions and continuous improvement of our Health and Safety performance
- Provide and promote annual preventative health monitoring, early return to work, rehabilitation and wellbeing of our employees
- Ensure all managers are competent in managing health & safety relative to their position
- Provide positive recognition to employees for promoting Health & Safety within their team/s
- Take the lead on a day to day basis (i.e. every day) to reinforce the best practice in Health & Safety across our team/s

**Employees will:**

- Observe and practice safe work methods rules and work instructions and be accountable and responsible for your own safety and the safety of colleagues
- Accurately report any Unsafe work conditions, Unsafe equipment's, Hazards, Near Hits, Incidents & Accidents to management immediately
- Wear and maintain the supplied personal protection equipment in the correct manner

**Together we will continue to improve our Health & Safety performance Our goal is Zero Harm!**

**This policy should be read in conjunction with the Health and Safety manual which outlines individual's health and safety responsibilities**

Signed on behalf of Coca-Cola Amatil (N.Z.) Limited

Barry O'Connell  
**Managing Director**



22/04/13

Coca-Cola Amatil New Zealand and Fiji